



Project Coordinator – Urban Possums

Overview	
Position title	Project Coordinator – Urban Possums
Location	Albany
Remuneration	\$88,000 to \$100,000, plus superannuation; pro-rata for FTE
Employment Term	Fixed Term to 31st July 2028.
Employment Status	0.6 FTE
Team	Operations
Approval	Chief Executive Officer, 8th October 2026

Relationships	
Reports to	Program Lead – Threatened Species
Supervising	N/A
Internal relationships	Operations team, Business Services team, Senior Leadership Team
External relationships	Delivery partners, project steering committee, funding partners, First Nations community and organisations, community members contributing to South Coast NRM and the general public.

Position summary and purpose

The Project Coordinator – Urban Possums will provide project management leadership to South Coast NRMs *Climate-Resilient Conservation of Urban Western Ringtail Possum Populations* Project and assist in delivery of the organisation's priority operational projects.

Key responsibilities and duties

1. Project, contract and financial management of assigned project/s.
2. Plan, coordinate and deliver field-based activities including events, ecological monitoring and evaluation, and on-ground recovery actions.
3. Project reporting in accordance with internal and head contract requirements including status reports on activities, schedule, budget and project acquittals.
4. Liaise with and coordinate key stakeholders to foster effective communication and collaboration to ensure effective project delivery and reporting.
5. Coordinate and manage citizen scientists and private landholders to monitor western ringtail possums and install wildlife friendly structures on private land.
6. Communication and awareness raising responsibilities for allocated project/s.
7. Utilise analytical skills to troubleshoot and resolve any issues or challenges that may arise during project lifecycles and program delivery.
8. Perform other duties as directed.



Requirements for success in this role – selection criteria

Skills, knowledge, experience, qualifications and/or training	
Essential	Demonstrated project, contract and financial management skills and experience
	Well-developed interpersonal skills to develop and maintain relationships with key stakeholders
	Strong communication skills, both written and oral
	Teamwork skills and experience, with a proven track record of working as part of a high-performance team
	Experience planning and implementing field-based activities including monitoring programs, on-ground recovery actions and operational projects
	Experience working with members of the public or citizen scientists to deliver environmental or field-based outcomes
	Time management skills, with the ability to work to deadlines and manage competing demands
	Advanced computer skills including Microsoft Office (SharePoint, Word, Excel, Teams)
	Relevant tertiary qualification or extensive equivalent experience in a relevant field, notably environmental science, natural resource management, biology or ecology
	Possession of C-A class driver's license
Desirable	Experience working with First Nations communities and/or organisations

Policies, workplace practices and conditions

The occupant of this role will comply with and demonstrate a positive commitment to all South Coast NRM values, policies, procedures, and workplace practices.

South Coast NRM staff will ensure compliance with all relevant work health and safety and wellbeing legislation and regulations, and the organisation's policies, procedures, and safe work practices, for the safety of themselves and others.

This position has the potential for some periods away from home and during peak work periods, work outside of normal hours may be required, particularly in the evenings.