

Position Description



SOUTHCOAST
NATURAL RESOURCE MANAGEMENT INC.

Project Coordinator – WA Wine Sustainability Advancement Program

Overview	
Position title	Project Coordinator – WA Wine Sustainability Advancement Program
Location	Albany
Remuneration	\$88,000 to \$100,000, plus superannuation; pro-rata for FTE
Employment Term	Fixed Term to 31 st March 2028
Employment Status	0.5 FTE
Team	Operations
Approval	CEO

Relationships	
Reports to	Program Lead- Sustainable Agriculture
Supervising	N/A
Internal relationships	Operations Team, Business Services Team, Senior Leadership Team
External relationships	Delivery partners, project steering committee, funding partners, First Nations community and organisations, community members contributing to South Coast NRM and the general public.

Position summary and purpose

The Project Coordinator will provide project coordination and Leadership to South Coast NRM's WA Wine Sustainability Advancement Program and assist in the development and delivery of the organisation's priority operational projects.

South Coast NRM is a key partner in the WA Wine Sustainability Advancement Program, focusing on enhancing water security and biodiversity in the Great Southern wine industry. The project involves working with three demonstration sites to rehabilitate dams and riparian zones to improve water quality, reduce erosion and evaporation, improve biodiversity, and support climate resilience. The role includes coordinating on-ground activities such as revegetation, undertaking environmental monitoring, and engaging with producers.

Key responsibilities and duties

1. Project and financial management of assigned project/s. Effective delivery of project activities and outcomes including environmental survey design and implementation and ecological monitoring and evaluation.
2. Project reporting in accordance with internal and head contract requirements including status reports on activities, schedule, budget and project acquittals.
3. Liaise with and coordinate key stakeholders to foster communication and collaboration to ensure effective project delivery and reporting.
4. Communication and awareness raising responsibilities for allocated project/s.
5. Plan and coordinate delivery of field-based activities including events, monitoring and operational outcomes.
6. Utilise analytical skills to troubleshoot and resolve any issues or challenges that may arise during project lifecycles and program delivery.
7. Perform other duties as directed.



Requirements for success in this role – selection criteria

Skills, knowledge, experience, qualifications and/or training	
Essential	Demonstrated project and financial management skills and experience
	Well-developed interpersonal skills to develop and maintain relationships with key stakeholders
	Strong communication skills, both written and oral.
	Teamwork skills and experience, with a proven track record of working as part of a high-performance team
	Experience planning and implementing field-based activities including monitoring programs and operational projects
	Time management skills, with the ability to work to deadlines and manage competing demands
	Advanced computer skills including Microsoft Office (SharePoint, Word, Excel, Teams)
	Relevant tertiary qualification or extensive equivalent experience in a relevant field, notably environmental science, natural resource management, agriculture, biology or ecology
	Possession of C-class driver's license
Desirable	Experience working with First Nations communities and/or organisations
	Knowledge or experience in hydrology or on-farm water management, utilisation or monitoring.

Policies, workplace practices and conditions

The occupant of this role will comply with and demonstrate a positive commitment to all South Coast NRM values, policies, procedures, and workplace practices.

South Coast NRM staff will ensure compliance with all relevant work health and safety and wellbeing legislation and regulations, and the organisation's policies, procedures, and safe work practices, for the safety of themselves and others.

This position has the potential for some periods away from home and during peak work periods, work outside of normal hours may be required.