



Natural Capital Soils Facilitator

Overview	
Position title	Natural Capital Soils Facilitator
Location	Esperance, WA
Remuneration	\$95,000 to \$105,000
Employment term	Permanent
Employment status	0.8 FTE
Team	Operations
Approval	Chief Executive Officer

Relationships	
Reports to	Program Lead – Sustainable Agriculture
Direct reports	Nil
Internal relationships	Sustainable Agriculture team, Operations team, Business Services team, Esperance-based staff members
External relationships	Delivery partners, growers, funding partners, First Nations community and organisations, general public, committee and community members

Position summary and purpose

The Natural Capital Soils Facilitator position within the *Know Your Southern Soils* project is designed to support the engagement, extension, and adoption of soil management practices across the South Coast region. This role will facilitate collaboration between government, project partners, grower groups and industry stakeholders to improve soil knowledge, increase understanding of soil as a natural capital asset, and promote sustainable agricultural practices.

This position plays a critical role in ensuring that soil health improvements contribute to long-term agricultural sustainability and environmental resilience in the South Coast region.

Key responsibilities and duties

1. Engage and inform farmers, landholders, community groups and agriculture industries within the South Coast region about sustainable soil management, soil health improvement and the value of soil as a foundational natural capital asset.
2. Facilitate partnerships and connections that will assist farmers, landholders, community groups and agriculture industries in working together to improve soil condition, enhance soil carbon storage and integrate soil into natural capital frameworks.
3. Support the delivery of soil-focused projects in the South Coast region, including field trials, soil monitoring, and adoption of best-practice soil management strategies.
4. Financial and project management responsibility for allocated projects, ensuring projects are delivered on time and within budget, in accordance with internal project management processes and project agreements.

Position Description



5. Project reporting responsibility for soil-related projects – including timelines, status reports, budget updates, and project acquittals.
6. Written communication responsibilities – compile and submit reports, technical documents, and communications to meet project and internal reporting requirements.
7. Analytical responsibilities – troubleshoot and resolve challenges related to soil management, data collection, and adoption of improved soil practices.
8. Develop and progress soil-focused initiatives with guidance from the Program Lead – Sustainable Agriculture and Executive Managers, ensuring alignment with strategic goals.
9. Develop and support funding applications and partnerships to drive investment in soil health initiatives across the region.
10. Perform other duties as directed by the CEO and Executive Managers in support of South Coast NRM’s soil and sustainable agriculture objectives.

Requirements for success in this role – selection criteria

Skills, knowledge, experience, qualifications and/or training	
Essential	Demonstrated project and financial management skills and experience
	Proven interpersonal skills to develop and maintain relationships with key stakeholders
	Strong networking and communication skills, both written and oral
	Facilitation skills and experience
	Knowledge and understanding of soils, agricultural production and natural resource management in the South Coast region of WA, or similar
	Teamwork skills and experience
	High level time management skills
	Advanced computer skills
	Relevant tertiary qualification or equivalent experience
	Possession of C class driver’s license
Desirable	Knowledge of and experience in natural capital frameworks
	Experience working with First Nations communities and/or organisations
	Working knowledge of work health and safety

Policies, workplace practices and conditions

The occupant of this role will comply with and demonstrate a positive commitment to all South Coast NRM values, policies, procedures, and workplace practices.

South Coast NRM staff will ensure compliance with all relevant work health and safety and wellbeing legislation and regulations, and the organisation’s policies, procedures, and safe work practices, for the safety of themselves and others.

This position has the potential for some periods away from home and during peak work periods, work outside of normal hours may be required.

Position Description



Acceptance of responsibilities and expectations of the position			
Employee		Manager	
Name:		Name:	
Signature:		Signature:	
Date:		Date:	