



SOUTHCOAST

NATURAL RESOURCE MANAGEMENTINC.

South Coast NRM has a single vacancy for a Non-Executive Director to join its board to contribute to the governance, strategy, purpose, financial wellbeing, and sustainability of the organisation.

The organisation seeks a candidate who will support the work of South Coast NRM in its advocacy and lead role in supporting independent natural resource management throughout the South Coast region of Western Australia.

The successful candidate will need to identify with, or have experience in working with, people and have strong links to the community with a very real interest in sustainable natural resource management and the protection of the area's Aboriginal cultural heritage.

South Coast NRM requires applicants for the position to have demonstrable skills and experience necessary to compliment the effective functioning of its board. They include:

- Excellent communication skills, including those of negotiation and active listening.
- Strategic and corporate governance, including setting and monitoring progress towards the organisation's Strategic Plan and Impact Framework.
- A strong community exposure and understanding of organisation management structures.
- High standards of integrity and ethics.

The successful candidate will join a board of experienced, professional leaders with cross sector experience. The role of board directors includes:

- Attending 4 - 5 board meetings a year (approximately 2 hours duration).
- Attending the annual AGM and other relevant South Coast NRM functions.
- Participating in any additional board committee meetings or working parties as required.
- Pre-reading of agendas and papers, and considering issue documents before scheduled meetings.
- Contributing to the discussion and resolution of items/ issues at meetings.

It is not anticipated that the nominees will meet all the criteria as listed for the position; individual strengths in any particular area will be considered. Aboriginal and Torres Strait Islander people are encouraged to apply. Applicants living in the South Coast region of the state will be considered favourably.

The selection criteria for the position of Board Member South Coast NRM are as follows:

Essential

1. High level communication skills dealing with a broad range of stakeholders.
2. Knowledge of the development and implementation of an organisation's strategic plan.
3. Understanding of the process of grant and other external funding.
4. Understanding of, and experience in, financial management.
5. Understanding of, and experience in, natural resource management.
6. Understanding of cultural awareness.
7. Networks within Government and Private Sector that would be advantageous to NRM outcomes.

Desirable

1. Skills in, and experience of, governance in not-for-profit organisations.
2. Possessing a high level of emotional intelligence and being able to contribute to developing a strong team.
3. Previous experience on boards would be considered advantageous to any applicant; with a preference to those with management experience (board members are expected to be able to receive and respond to commercial submissions/ recommendations impacting the organisation and the staff).
4. Previous AICD training is an advantage.

It is a constitutional requirement that directors demonstrate an interest in the South Coast region.

For further information please email suziem@southcoastnrm.com.au

Applications due: before 5.00 pm Thursday 5th of October 2023.