



Leading by example, **innovatively and sustainably**
Addressing priorities by **working together**



Looking after where we live, communities caring for their environment

Annual Report 2018 - 2019

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Key Stats 2018 – 2019

COLLABORATIVELY with our **PARTNERS**, we **INVESTED**



\$3,090,625

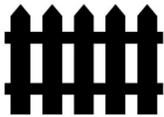
We **LEVERAGED** this **INVESTMENT** with **IN-KIND CONTRIBUTIONS**

worth **\$822,764**



WE have **SIGNED 33 AGREEMENTS** with **PARTNERS** to **DELIVER** on-ground works

PROTECTED 3,186 ha of **COASTAL SALT MARSH**, important **HABITATS** of **THREATENED ANIMALS** and **BIRDS** and **PERENNIALS** in **MARGINAL LANDS** with **60 km** of **FENCING**



REDUCED the **THREATS** to **ANIMALS** and **BIRDS** with **PEST ANIMAL CONTROL** of **FOXES** and **FERAL CATS** over **93,366 ha**



455 ha of **WEED CONTROL** to **ENHANCE** the **CONDITION** of **HABITAT** of **THREATENED ANIMALS** and **BIRDS**



IMPROVED the **HABITAT** of **THREATENED ANIMALS** and **BIRDS** with **65 ha** of **REVEGETATION** activities

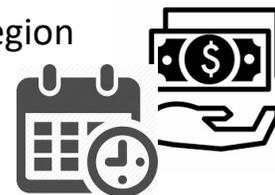


We **FUNDED** and **SUPPORTED** the **DELIVERY** of **63 EVENTS** **ATTENDED** by **953 people**, to **INCREASE** their **SKILLS** and **KNOWLEDGE** to **ASSIST** them with managing our natural resources.



We have **HELPED PROTECT** farms and **REVEGETATION** by **COORDINATING** the **CONTROL** of **RABBITS** across **MILLIONS** of hectares across the southwest of Western Australia

We have **SECURED** a further **\$11,996,950** for our region for the next **4 years**



We work to improve

Healthy waterways are critically important to sustaining a healthy environment. We work to achieve sustainable and efficient use of water resources that balance the needs of the community and the environment.



Our **Land Program** focuses on the sustainable and regenerative management of land resources and supports farmers to achieve viable enterprises supplying safe, high quality agricultural products.

The South Coast NRM region has a rich and significant **biodiversity**, including the internationally recognised UNESCO Biodiversity Hotspot covering most of the Fitzgerald National Park. We protect and enhance **Biodiversity** including ecosystems, the species and populations they support, and the genetic material they contain.



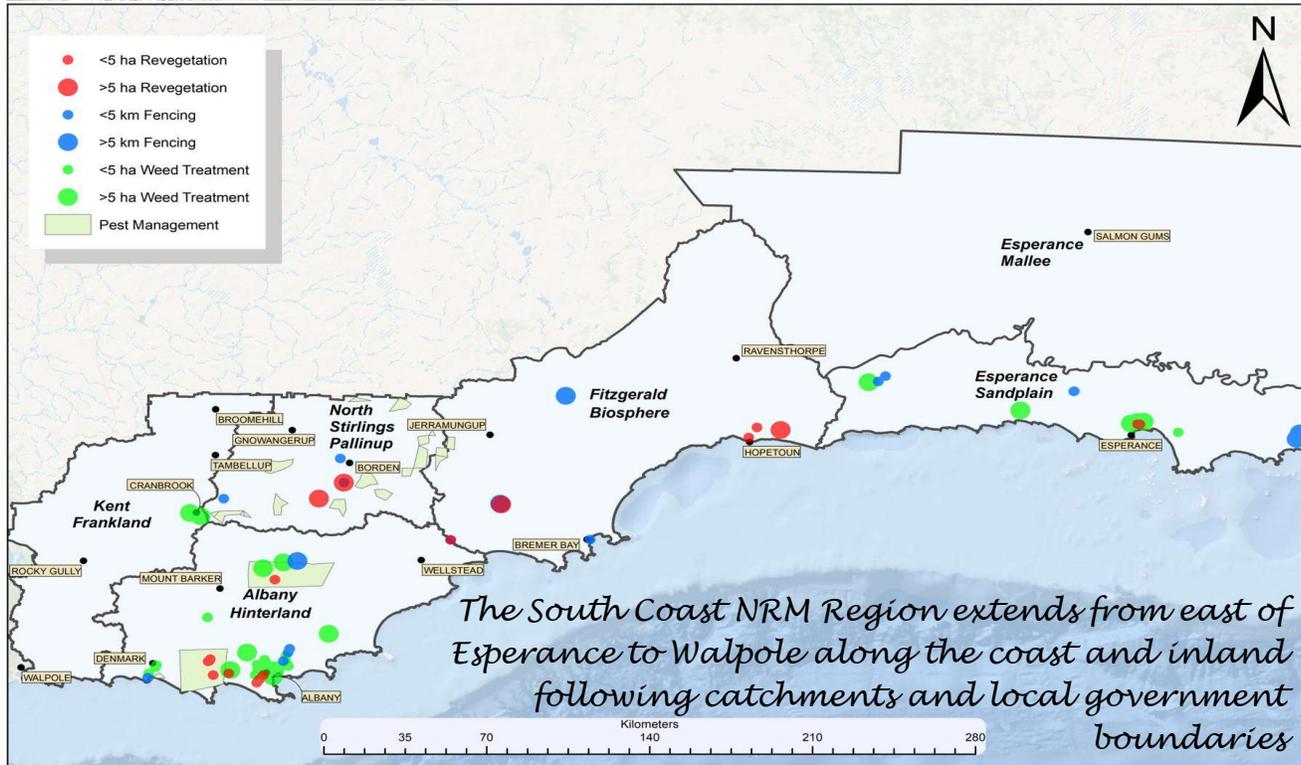
We are protecting and enhancing our **marine** and **coastal** environments by reducing major threats through community-led actions.

Sustainable Communities



Cultural Heritage

We work to **support, empower and enrich** our community, so they can achieve their aspirations and contribute to the overall management of the region's natural resources. We support dedicated bands of volunteers, citizen scientists, farming groups and soil health champions, Aboriginal leaders and their communities, sustainability advocates and individuals with a commitment to natural resource management across the region.



This past year has now transitioned into the new funding arrangements under the Regional Land Partnership Program. This process has now been bedded down with our partners and the good work continues. Unfortunately, the funding has not included community capacity, leaving many of our community partners struggling to undertake any other work outside of the projects we have contracted to them. All groups are using their equity to maintain some level of support to their communities. This is a serious issue for NRM as a whole and South Coast NRM has been advocating at every opportunity to bring this to the attention of the State and National Governments. We realise this an emotive issue, and we applaud the sub-regional groups presenting the facts of their situation directly to Government about this issue, your collective voices will make a difference.



I would like to acknowledge my fellow Board members, the Chief Executive Officer Justin Bellanger and his team who continue to work tirelessly to improve the management of our environment on the South Coast and beyond. They continue to relentlessly look for opportunities to enact Southern Prospects, our Natural Resource Strategy for the South Coast region. We acknowledge and thank retiring Board member Joanne Gilbert.

Joanne has served on the South Coast NRM Audit Committee for eleven years, three of those as the Chair of the Audit Committee as well as serving on the Board for 6 years. Joanne is a Certified Practising Accountant and a partner in RSM Australia as well as graduate member of the Australian Institute of Company Directors. Joanne was recently recognised with an AICD award winning the PWC Director Award for Excellence in the WA Not-For-Profit Sector. Her service to South Coast NRM has been outstanding and her skills have ensured our financial management and governance has been first rate.

The way that we communicate with the wider region has changed from our traditional NRM Committees to two community forums, one held in Esperance and the other in Albany. This gave our partners an opportunity to tell the wider region about their successes and concerns. It was pleasing to have Hon Rick Wilson and Hon Dianne Evers in attendance at the Albany forum so that they could hear community concerns directly. Information from these sessions will be used to guide and adapt our investment where possible with the assistance from Government and non-Government sources.

We farewell and acknowledge the considerable work done by the South Coast Management Group this year. This group decided to close down as the Local Governments have now taken on the challenge albeit in a period where coastal funding is scarce. The Chair Peter Caron and Secretary Lara McIntyre guided the closure of the group well and have ensured that their legacy will live on.

Once again, the farmers across our region have experienced mixed results. Many have had an exceptionally dry start to the season and have had to hand feed stock for prolonged periods as well as destock. Despite this, those crops that were not frosted have performed surprisingly well. Water will be an issue during summer due to the lack of runoff rainfall in many areas and water supplies will have to be managed carefully for both domestic and stock water. We commend our farmers for their management during trying times once again demonstrating their resilience. There is a small but enthusiastic movement beginning across the State and within our region towards regenerative farming. This is an interesting space that is supported at a State level and a membership of over two hundred farmers. The movement has merit particularly in the area of soil health which in turn converts to animal and human health.

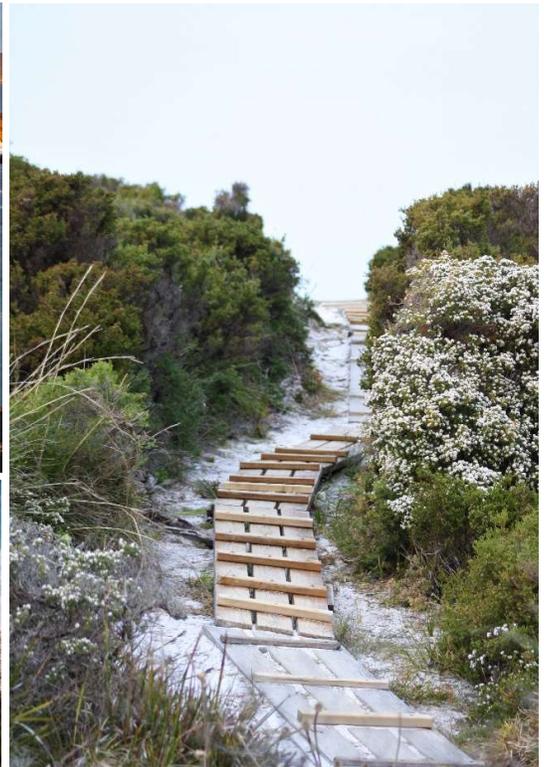
I would like to express my sincere thanks to our local, regional, State and Federal partners for your ongoing support. Without your help none of the on ground work could be achieved. There is still a lot of work ahead of us but tother we can make a difference. At a State level, South Coast NRM continues to work closely with NRM WA whose advocacy and influence is applied to all three levels of government, both political and bureaucratic, as well as to relevant commercial, industrial, research and educational enterprises and organisations. The focus is on the protection of WA's unique biodiversity and landscapes and promoting climate change resilience. The three areas of immediate focus are regenerative agriculture, feral pest control with a focus on cats as well as coastal zone management.

On a personal note, I have noticed significant despondence and anger around the lack of or perceived lack of action about climate change particularly in the younger generation. Australia may only contribute a small proportion of carbon emissions to global warming but surely, we can all do better than we are. Every effort to reduce emissions will collectively make a difference. Let's view this as a challenge and an opportunity to show the rest of the world how to manage the environment and create jobs through recycling and developing sustainable technologies. I am hopeful that we can make a substantial transformation by working together. I believe that it is incumbent on us all to do this to give the younger generation hope as well as opportunities in the future.

Thank you again for giving me the opportunity to serve you, I look forward to working with you through the Board in the next 12 months of my tenure.



Carolyn Daniel
Chair, South Coast Natural Resource Management



Strong governance and effective advocacy supporting grass-roots community projects

A key focus for South Coast NRM over the past year was initiating delivery of the Regional Land Partnerships program with our partners. Comprising of nearly 90% of our income, the Australian Government program is notably different from previous approaches which has meant significant changes. These include a far greater emphasis on the outcomes of activities from projects that are located across less of the region. It also required large changes to our financial and contractual management, professionally delivered by our business services team. Whilst this been challenging, it will drive greater efficacy and benefits for our unique natural resources. Less income and the more restricted nature of our programs impacted on progress against the new targets with Southern Prospects 2019-2014: The South Coast Regional Strategy for NRM. However, as you read through this report you will see how our operations team have overcome some of these challenges, including significant efforts to diversify our income, which enabled us to already achieve two outcomes, and progress action for a further 61.



We broaden our income sources for two reasons: to maximise funds to achieve Southern Prospects; and minimise competition with our partners in traditional areas like the State NRM program. Despite a far smaller team focused on fund-raising, last year we still submitted 29 funding requests to 15 different sources, two thirds of which avoided competition with partners. We also dedicated notable effort to future-proofing funding for the natural resource management sector, as well as for South Coast NRM. This involved investing significant knowledge, effort and retained earnings to assist NRM WA to progress and advocate for Enabling Prosperity (www.enablingprosperity.com/); an ambitious investment proposal for the WA and Australian Governments to help protect our natural resources. Internally, we also invested in external business development consultants who advised on prospective fund-raising to address a long-term goal of greater financial security for the organisation.

South Coast NRM made changes to our staffing last year by further reducing the number of people directly delivering projects. This matches our ethos of devolving on-ground work externally, and is possible because of the increased capabilities of our partners. Our structure now comprises of a small fund-raising team, a technical support team providing specialist advice to external partners, and modest administration and executive teams. Only two internal projects delivered on-ground activities last year, undertaking wetland protection in Esperance and revegetation of Yakamia Creek. Following on from our 38% reduction in 2017-18, a further 33% reduction this year means that South Coast NRM is now a similar size to 2003-04. This year we oversaw nearly 250% more funds than 2003-04, which shows how efficient South Coast NRM has become.

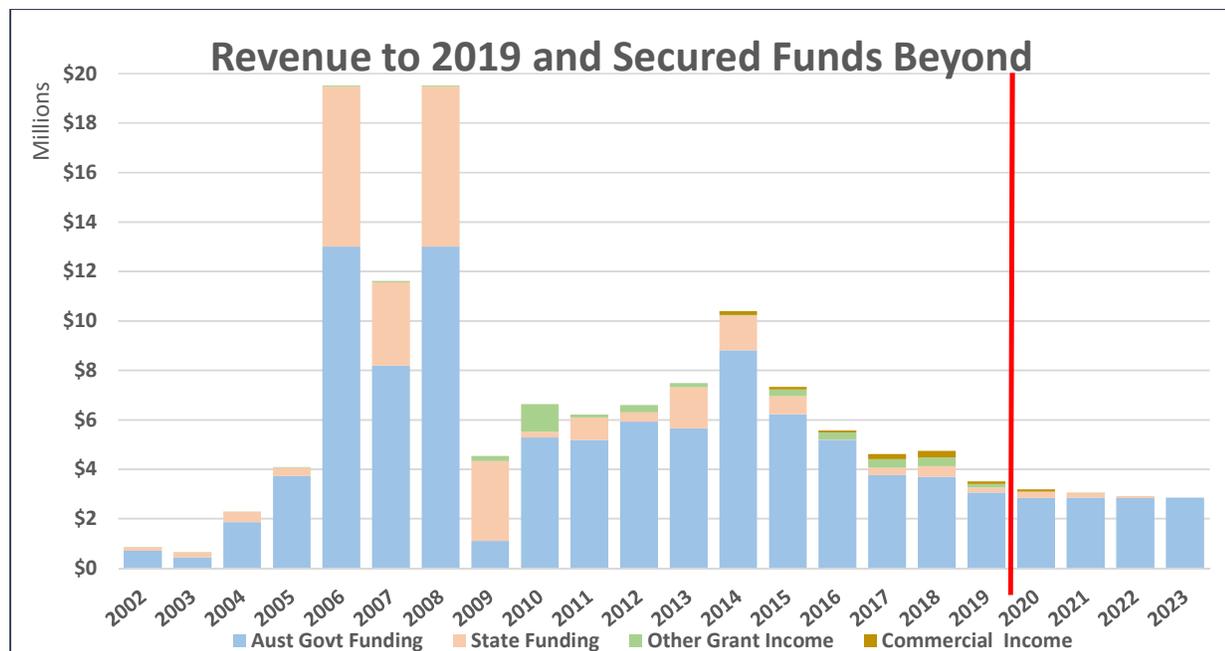
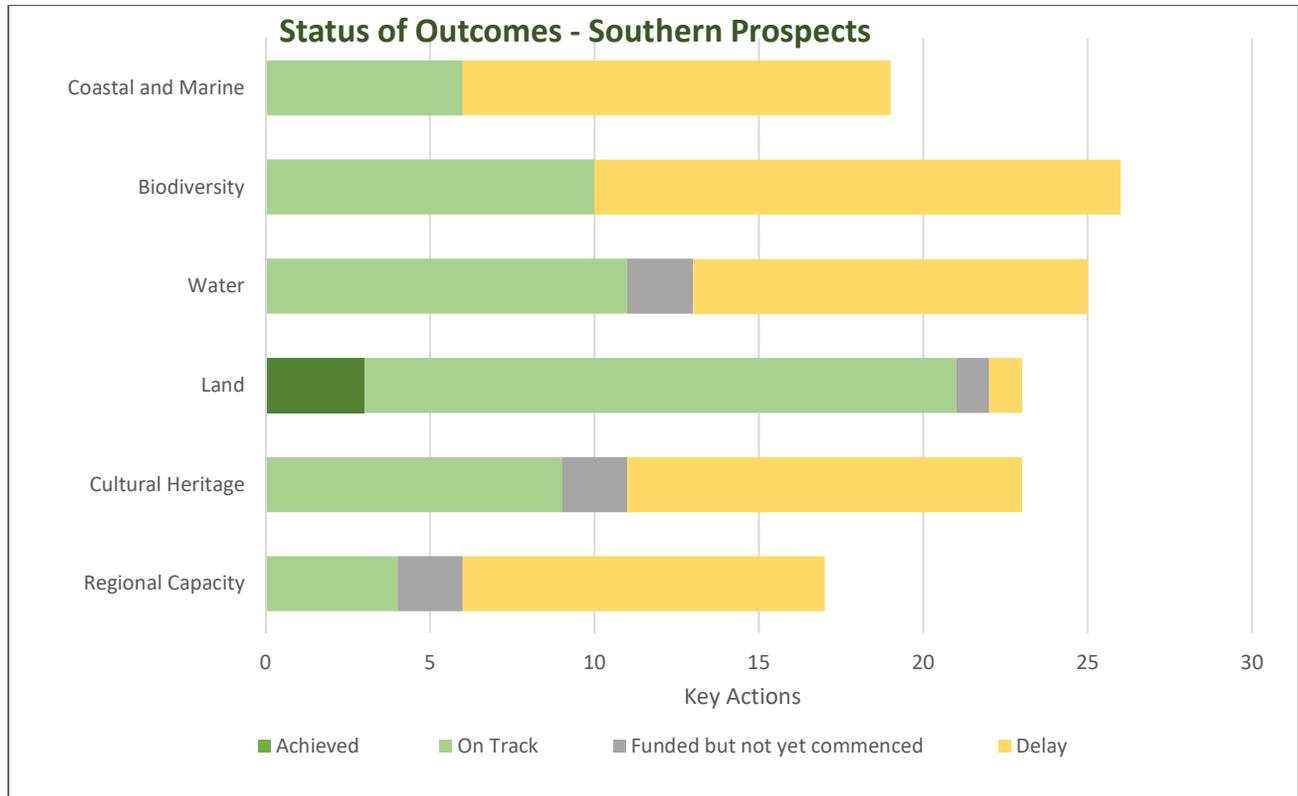
In 2019-20, South Coast NRM will continue to seek opportunities from different sources to fill gaps in the delivery of Southern Prospects, reduce competition with partners and support the regional delivery model. We're sincerely grateful for the strong collaborative working relationships we have with our major funders (the Department of Environment and Energy, and Department of Agriculture) and other partners shown later in this report who collectively help us to look after where we live.

Justin Bellanger
Chief Executive Officer

Integrity and accountability

Achievements at a glance

2018 – 2019



We would like to sincerely thank all of our partners in 2018 – 2019

Albany Aboriginal Corporation
Albany Heritage Reference Group Aboriginal Corporation
Albany Senior High School
Anditi Pty Ltd
ATC WorkSmart
Birdlife Australia
Bush Heritage Australia
Centre of Excellence in Natural Resource Management
City of Albany
Clear South Project Management
Community Arts Network of WA Ltd
Consulting Great Southern
Curtin University
Denmark Weed Action Group
Department of Planning, Lands and Heritage
Department of Biodiversity, Conservation & Attractions
Department of Education
Department of Local Government, Sport & Cultural Industries
Department of Primary Industries and Regional Development
Department of Water and Environmental Regulation
Dieback Working Group
Earthrise Productions
Esperance Bird Observer Group
Esperance Farm Trees
Esperance Tjaltjraak Native Title Aboriginal Corporation
Esperance Nyungar Aboriginal Corporation
Esperance Primary School
Esperance Senior High School Bush Rangers
Esperance Weeds Action Group
Fitzgerald Biosphere Group Inc.
Fitzgerald Biosphere Community Collective
Friends of the Fitzgerald River National Park
Friends of the Porongurup Range
Friends of the Western Ground Parrot
Friends of Yakamia Creek
Gaia Resources
Gillamii Centre
Gilberts Potoroo Action Group
GHD Pty Ltd
Gnoweran Spraying Services
Gnowangerup Aboriginal Corporation
Great Southern Grammar
Great Southern Development Commission
Great Southern Science Council
Green Skills Inc.
Greening Australia WA
Katanning Land Conservation District Committee
Kurrah Mia Pty Ltd
LA One Economics and Consulting
Malleefowl Preservation Group
Museum of the Great Southern
National Malleefowl Recovery Team
Noongar Land Enterprise Group
North Albany Senior High School
Northern Agricultural Catchments Council Inc.
North Stirlings Pallinup Natural Resources Inc.
Open Copy
Oyster Harbour Catchment Group Inc.
Paula Deegan
Peel-Harvey Catchment Council
PF Olsen Australia
Poornarti Aboriginal Tours
Ravensthorpe Agricultural Initiative Network
Shire of Denmark
Shire of Esperance
Shire of Gnowangerup
Shire of Jerramungup
Shire of Plantagenet
Shire of Ravensthorpe
South Coast Management Group
South East Premium Wheat Growers Association
South West Catchments Council Inc.
South Regional TAFE
Southern Rush 353 Nursery
Strike Point Graphic Design & Printing
Stirlings to Coast Farmers
The Nature Conservancy
Torabay Catchment Group Inc.
University of Western Australia
Wagin Woodanilling Landcare Zone Inc.
Wandagee Consulting
Wanslea Family Services
Wheatbelt Natural Resource Management
Wilson Inlet Catchment Committee Inc.
Wirlomin Noongar Language and Stories Project
Wirrpanda Foundation
Wongutha Christian Aboriginal School

Funding Partners 2018 - 2019

Australian Government – Department of Agriculture & Water Resources
Australian Government – Department of the Environment
Australian Government - Department of Industry, Innovation & Science
Australian Government – Department of Infrastructure, Regional Development and Cities
State NRM Program WA
Department of Primary Industries & Regional Development
Department of Water & Environmental Regulation
Goldfields-Esperance Development Commission
Grains Research Development Commission
Commonwealth Bank (Community Grants Program)
West Australian Planning Commission (CoastWest)
Private Landholders
Donors

“We acknowledge the Noongar/Nyungar peoples of the South Coast Region as the traditional custodians of this land and we pay our respect to their Elders past and present. We recognise their deep connections to land, sea and community.”



South Coast NRM has continued to engage, support and build capacity of Aboriginal groups to care for country. A successful approach has been to develop property management plans for Aboriginal owned and managed land to contribute to the delivery of recovery actions for threatened species on the south coast. The Mindarabin Property Management Plan was developed through a close partnership between Gnowangerup Aboriginal Corporation and South Coast NRM in consultation with other land owners, conservation managers and individuals with knowledge and experience in the conservation of Malleefowl in the north Gnowangerup-Ongerup area.

The Mindarabin Reserve is 1000 Ha of Mallee country, managed by the Gnowangerup Aboriginal Corporation since the early 1970s. Many Noongars have visited the reserve for hunting, camping and firewood collection over the years. It was also well known that the Reserve used to contain Malleefowl but their current status is unknown. Through the development of a management plan the reserve was surveyed and a program of recovery actions and Malleefowl monitoring has been established. This will create a place where Noongars come to strengthen and pass on cultural practices and knowledge of how to live as part of the Country through two-way learning, using an example of what Country can be like. Malleefowl and their habitat will be protected and in doing so other animals and plants will be protected ensuring they survive for people to enjoy and learn from in future.

Planned activities will support Elders to meet regularly with Rangers and Noongar families at Mindarabin to discuss the cultural and environmental activities being developed. This will include family days, extensive flora and fauna surveys, bush plants investigations, seed collection and other training. It will also help pursue partnerships with research scientists and Department of Biodiversity, Conservation and Attractions to exchange and review information on cultural burning and the science behind ecologically sensitive prescribed burning to develop a fire management strategy for Mindarabin.

“Gnowangerup takes its name from the Gnow – the Malleefowl. It’s always been here and so have we. It’s special and so are Noongar. Right here at Mindarabin we can both benefit” Robbie Minter, Mindarabin April 2019.

“We have to go forward collaboratively and in partnership. But to do that we have to be honest about history and let Noongars know that they got a seat at the table”, Ezzard Flowers June 2019.



The successful two-year project, Increasing Capability and Resilience of the South Coast NRM community, funded by State NRM was completed in September 2018. The project provided direct support and access to skills development for community project officers, organisations and volunteers to improve their governance, capability, resilience and longevity. This has been effective in addressing community capability issues such as high staff turnover, lack of group succession and skills development.

A total of 782 people were engaged through training and professional development to increase their capability and technical knowledge. Twenty-one tailored training events were delivered across the region and twenty-eight small grants for professional development were received by 16 partner groups. Groups and individuals benefited through improved social media skills; increased memberships; more efficient meeting procedure and resilient group structure; increased confidence and empowerment of volunteers; and enhanced community enthusiasm towards managing natural resources. In addition, the small grants assisted groups in providing training opportunities to their groups by hosting workshops on seed collection, managing threatened fauna, native bees, chemical handling. Individual members received training in Excel, InDesign and chainsaw handling for weed control.

Governance training and support was a key component of this project. Partner groups received governance training, and information to update constitutions complemented by practical one on one assistance to progress this ready for endorsement at their AGMs. A lawyer was engaged to create templates and checklists for groups to update their constitution, all of which was incorporated into an updated Governance Guide available on the South Coast NRM website. These were widely distributed and promoted across the region. Three partner groups received higher-level assistance from a consultant to update their constitutions to comply with changes to the Associations Incorporation Act 2015 which was well received and timely.

Communication support was provided through the development of marketing plans and media products. Eight partner groups received assistance to develop marketing plans that reviewed the group's current situation and how to get to where they would like to be using a marketing action plan. Groups also received funding assistance to produce quality media products which demonstrated longevity for the group and included brochures, banners, posters, signage and websites. By providing social media training and a social media toolkit groups have reported better communication and increased interaction with their online communities.

The training event information, resources and future recommendations from this project have been collated into a training compendium. The compendium contains information for each of the 21 training events; presenter and event organisation details; resources distributed during the training; evaluation and feedback; and future recommendations. This will provide a useful resource for South Coast NRM staff when planning future training events to continue to support our community.

Karen Herlihy, Program Manager – Sustainable Communities



South Coast NRM's Regional Agriculture Landcare Facilitators (RALFs) teamed up with the Grains Research and Development Corporation (GRDC) to conduct a series of surface and sub-surface drainage workshops in the Esperance, Albany and West Kwinana port zones. Partnering with the Gillamii Centre (Cranbrook) and the Peel-Harvey Catchments Council (Williams), the events involved a total of 58 farmers. Each event consisted of an information session in the morning followed by a field trip to observe and discuss drainage options.

- John Ruprecht, Western Land and Water Consulting, spoke about the importance of managing surface water, management options, planning, monitoring and maintenance,
- Henry Hamilton, Precision Cropping Technologies, spoke about collecting good farm data, digital elevation models and mapping, drain design and implementation; and
- John Simons and Buddy Wheaton, Department of Primary Industries and Regional Development spoke about the legal responsibilities, notice of intent to drain, off-site impacts, who to contact and where to get information.

All presentations and additional water management resources have been placed on South Coast NRM's website (<https://southcoastnrm.com.au/downloads/managing-your-on-farm-water>). These activities were funded by the Grains Research and Development Corporation.

John Simons, contributed to the workshops, stating that ***“South Coast NRM facilitated extremely well organised workshops, which were delivered very professionally. I commend their staff for the proficiency in managing the events”.***

John further commented on working with South Coast NRM through the Lake Warden and Gore Ramsar Wetland Technical Advisory Group, commending South Coast NRM for providing the conduit to bring the various government agencies and the community together to contribute their knowledge and expertise to assist with managing these important natural resource assets.

“Without South Coast NRM, we would not have the ability or a forum to enable this to occur” John Simons

“The funding received from South Coast NRM enabled RAIN to work with local growers on numerous sustainable agriculture projects”

Elisa Spengler, Executive Officer, Ravensthorpe Agricultural Initiative Network.





South Coast NRM has been working with the City of Albany to establish a constructed wetland on the western end of the North Road playing fields as a part of the Yakamia Creek. Yakamia Creek travels through the heart of Albany and is the chief waterway to move the city’s storm water. The creek’s past management has been fragmented and is in much need of restoration. Despite its condition, it’s still home to many native animal species, and is named after the home (mia) of the long neck turtle (yaka).

The wetlands consist of two major basins with small interceptor ponds to control the water flow at a manageable rate. Community members, school children and professional revegetation experts have planted approximately 45,000 seedlings and 36 advanced trees into the wetland. Approximately 2,500 seedlings were planted on the Yakamia Creek opposite the Men’s Shed. The native riparian vegetation will assist with slowing water flow, use excess nutrients entering into Yakamia Creek and provide habitat for key species such as the long neck turtle. The site is very easy to access and is worth a visit. Funding for this wetland is through the City of Albany in partnership with the Western Australian Governments Department of Water and Environmental Regulation and the Regional Estuaries Initiative.

We have also been working with land managers in the Esperance area to improve the health of the internationally significant Lake Warden and Lake Gore. One landholder, Ash Reichstein, had this to say about his experiences of working with South Coast NRM:



“It been a breeze because it’s been about the work; getting the plants or seed in the ground and they’ve made that easy. They make it happen!” Ash Reichstein (pictured right).

David Broadhurst, Program Manager – Land and Water



“Ever since the Oyster Harbour Reef Restoration Project started in 2015, South Coast NRM has been a strong supporter and has continued to partner with The Nature Conservancy in delivering positive outcomes for the Waterways and Estuaries of the South Coast of Western Australia. Now that the Oyster Reefs are finally coming to fruition, we are set to yield the benefits to water quality, fish populations and biodiversity within Oyster Harbour. This couldn’t have happened without the support of South Coast NRM”. **Alex Hams** Marine Project Coordinator (Australia Program), The Nature Conservancy.



Shellfish aquaculture is an existing industry on the south coast. South Coast NRM recognises that there is great potential to increase environmentally sustainable shellfish production in the region, which not only brings benefits to the region of high quality primary production but also has beneficial environmental outcomes such as increased water quality.

Department of Primary Industries and Regional Development (DPIRD), formulated a comprehensive feasibility study for the creation of an aquaculture development zone on the south coast of WA. This follows the recent State investment of a multi-species shellfish hatchery situated within the existing Albany Aquaculture Park and this facility was commissioned in December 2017 and is already undertaking extensive work orders for aquaculture operators state-wide, including high value species such as Abalone.

The DPIRD investigations aimed to identify additional areas suitable for creation of aquaculture development zones on the South Coast. As a result of these investigations, a number of suitable locations for sustainable low-impact commercial shellfish aquaculture within the Albany and Esperance near shore waters have been identified as being of high interest. The main benefit of DPIRD progressing the initial necessary approvals is that these zones can be considered to be 'investment ready' for future aquaculture operators and any significant issues given early consideration.



South Coast Natural Resource Management delivered an extensive community consultation process through workshops in both Albany and Esperance to provide community input into the final selection of proposed sites. This consultation focused on the impact of recreational use and community values at each location.



The malleefowl is one of three Australian species of mound builders (megapode), who breed annually except in drought years, laying eggs in a large mound made of sand, usually 3-5 metres in diameter and one metre high. In the middle of the mound, up to a cubic metre of moist litter is buried, which as it decomposes is used to maintain the eggs at 33 degrees Celsius.

A dedicated team of volunteers, coordinated through the WA Malleefowl Recovery Group, annually travel to Peniup and Corackerup Nature Reserves to undertake monitoring of the nationally threatened malleefowl. This year's surveys followed a joint initiative between South Coast NRM and the National Malleefowl Recovery Team that undertook LiDAR survey, a technology that identifies mound-looking objects from specialised flight surveys. This enabled the identification of a number of new mounds that hadn't been identified before, and is part of a nation-wide project to undertake long-term camera monitoring of these sites to establish the relationship between feral predator control and Malleefowl populations.

Over 1 million hectares of native vegetation is infected by the plant disease *Phytophthora* Dieback. Time is running out to protect the susceptible native plant species and high value ecosystems of the south coast of WA with urgent and well-coordinated landscape scale response and investment required. In 2014 one hundred Priority Protection Areas were identified across the state in the State *Phytophthora* Dieback Management and Investment Framework. These contain significant or threatened flora species or ecological communities, and landscapes that are vulnerable to or threatened by the disease.

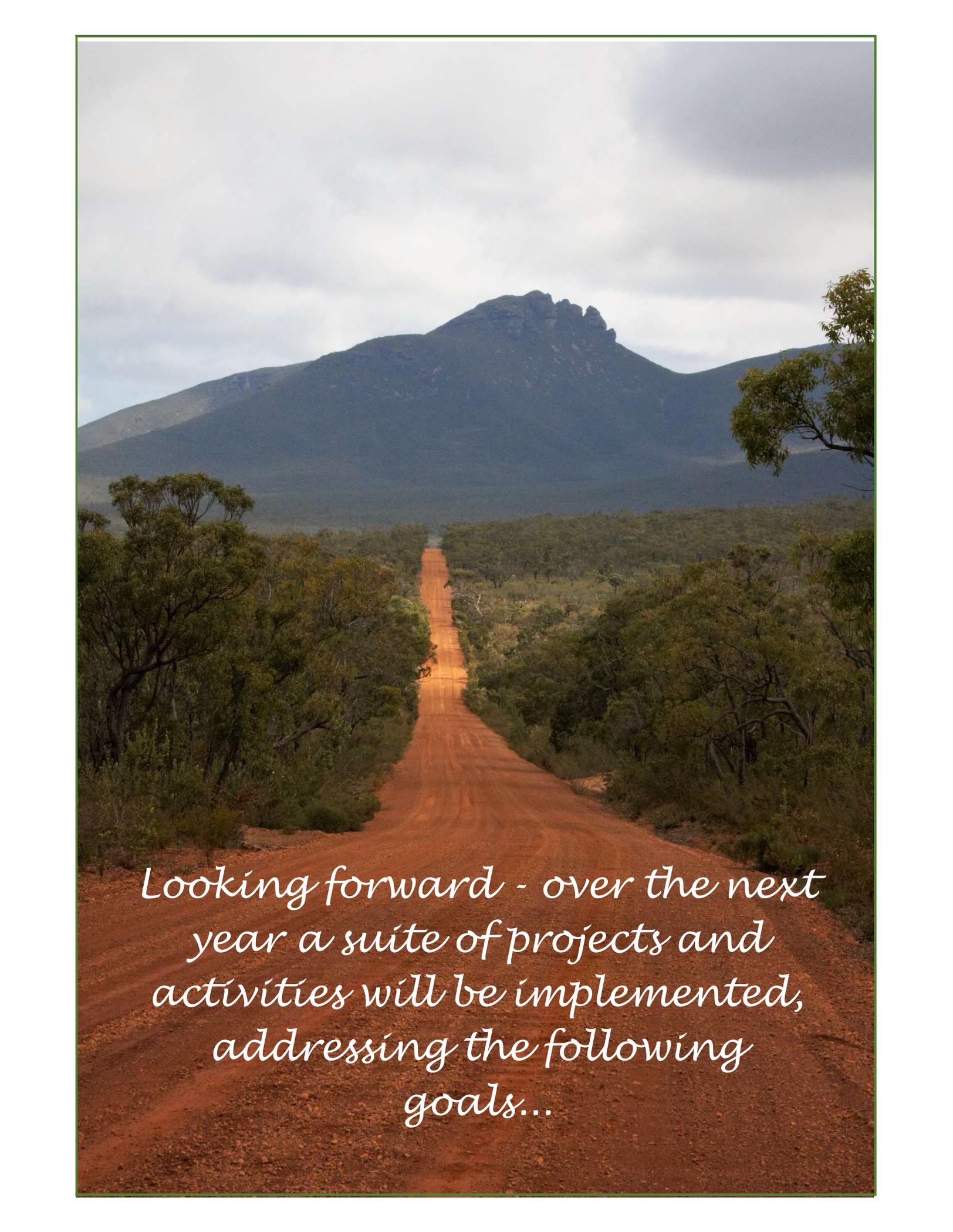


South Coast NRM received funds from the WA Government's State NRM Program to undertake Dieback control and increase management capability in six high-priority Priority Protection Areas. Using the Framework, a Project Steering Committee will assist Project staff in selecting the six sites for targeted on ground activities, based on their high biodiversity values and the

feasibility in protecting them using a landscape approach.

Over the next 2 years our team will work closely with key stakeholders and relevant land managers, building on from our achievement through Project Dieback over the last decade, to protect the jewels of the south coast region from *Phytophthora* Dieback.

Brett Dal Pozzo, Program Manager – Healthy Communities

A photograph of a long, straight dirt road stretching into the distance. The road is flanked by dense green vegetation and trees. In the background, a large, dark mountain peak rises against a cloudy sky. The overall scene is a natural, outdoor setting.

Looking forward - over the next year a suite of projects and activities will be implemented, addressing the following goals...

Looking Forward

- Progress funded on-farm activities for climate action and leverage additional funds to mitigate the effects of climate change
- Build the capacity of Aboriginal farmers and land managers to mitigate the effects of climate change through bush food cultivation and production trials and training through a Regional Land Partnerships investment and utilise this to leverage additional funds to climate change.
- Convene the Merinj Kaartdijin Aboriginal Food Knowledge Forum to bring together a range of experts, specialists and producers examining opportunities and challenges emerging in the contemporary bush foods space.
- Seek funds from Research and Development Corporations (MLA, GRDC) for climate and sustainable agriculture initiatives including opportunities to address soil acidity.
- Develop opportunities to help farmers get involved with evidence based regenerative agriculture
- Look for opportunities relating to fast growing ground covers and fiber producing plant species such as hemp
- Work in partnership with the community to deliver grass-roots activities across a landscape scale, integrating production, sustainability and environment.
- Deliver Project Dieback by implementing the State Dieback Management and Investment Framework
- Ensure effective achievement of outcomes through our threatened species (EPBC) and threated ecological community projects, with our project partner organisations and Aboriginal community through Regional Land Partnerships.
- Seek additional funding and capacity support for reducing threats to natural landscapes, threatened fauna and dieback management support in the region.
- Ensure effective delivery of the Healthy Environments program, with guidance from the Healthy Environments Reference Group.
- Continue to investigate opportunities to support Land for Wildlife within the region.
- Deliver the Environmental Restoration Fund Carnaby's Cockatoo Project with cross-regional groups, Birdlife Australia and land owners.
- Continue to support project partners and external organisations in our region to engage with managing natural resources, achieving measurable medium to longer-term outcomes.
- Continue to deliver and expand the Strong & Proud after school program for Aboriginal youth in partnership with the Noongar community, local high schools and community groups.
- Continue to deliver the Noongar Kaartdijin program to facilitate local Elders to present cultural awareness and cultural training activities to primary school children.
- Pursue funding for the Aboriginal community to realise caring for country (Boodja) aspirations through recording, applying and sharing traditional ecological knowledge whilst restoring and protecting culturally significant locations.
- Look for opportunities to support Indigenous enterprises based on managing natural resources.
- Continue to secure funding to provide training and support to for community NRM project officers, organisations and volunteers to improve their governance, capability, resilience and longevity.
- Continue to support the NRM community to ensure they have the capability, resilience, confidence and willingness to work together to provide a legacy of healthy, natural environments for the future generations.

Staff and Board Members 2018 - 2019

Executive Team



Justin Bellanger



Joanne Headlam

Administration Team



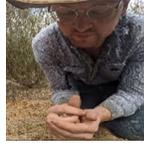
Barb Henderson



Ray Chilton



Delsa Mack



Kyle Townsend

Healthy Environments Team



Brett Dal Pozzo



Robyn Cail

Land and Water Team



David Broadhurst



Claudia Magana



Natalie Reeves



Kylie Fletcher



Letisha Newman

Kanako Tomita

Sustainable Communities Team



Karen Herlihy



Peter Twigg



Mandi Khan



Narelle Humphries, Deacon Wynne and Nardia Humphries



Daniel Pinner

Staff commencing post June 2019



Hannah Bannister



Mia Hunt



Carlyn Conder

South Coast NRM also acknowledges the great contribution of numerous casual project staff.

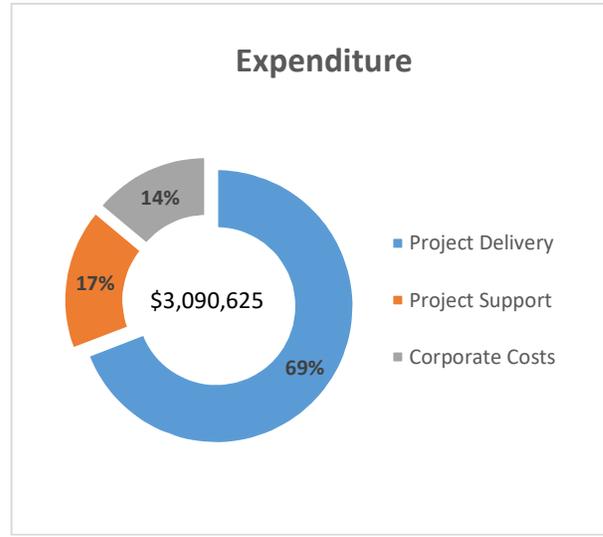
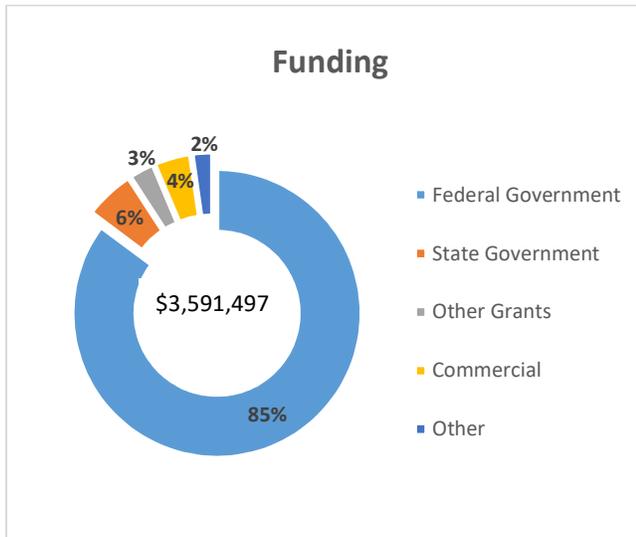
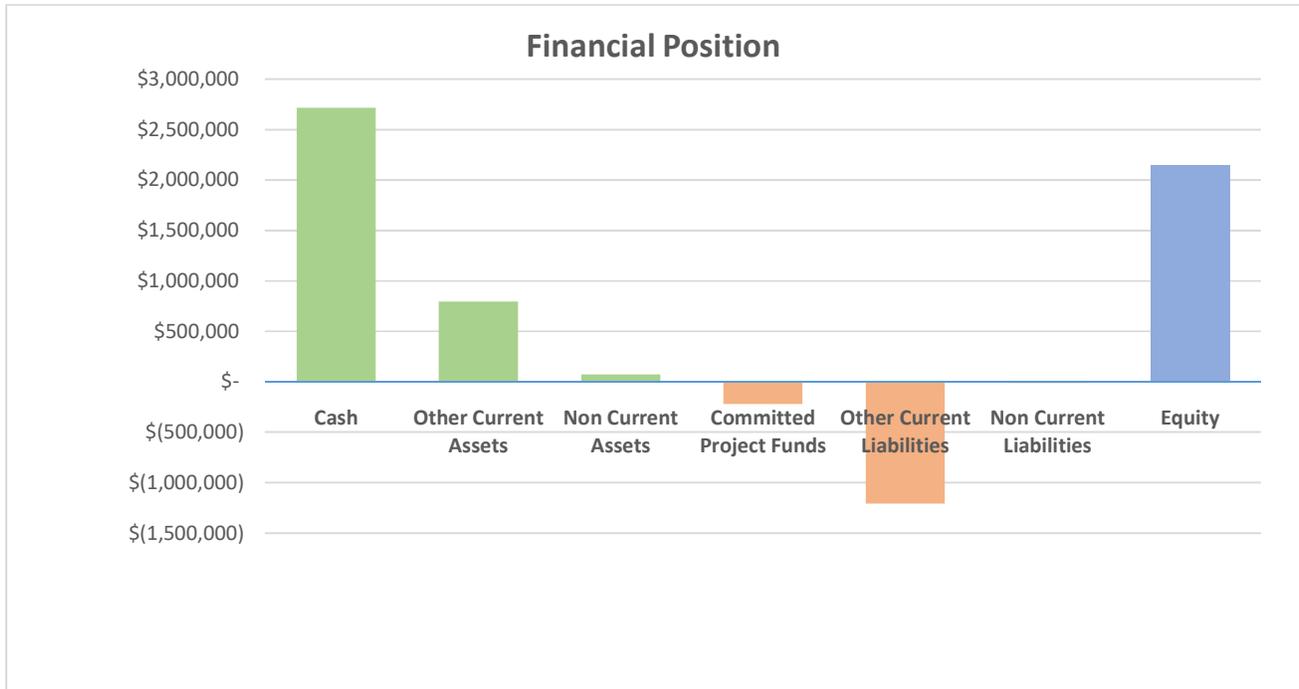
Staff concluding roles

Caitlin Jackson	Kaylene Parker	Penni Hewett
Christine Painter	Linda Kohlen	Rachel Matthews
Christopher Spurr	Liz Tanner	Sally Forbes
Dylan Gleave	Meredith Spencer	Sheyann Tidswell
Greg Henderson	Michelle Joyce	Tess Air
Karl Hansom	Nicole Harvey	Tilo Massenbauer

Board of Management

Carolyn Daniel (Chair)	Andrew Bathgate (Deputy Chair)	Helen Tasker	Joanne Gilbert (Audit Chair)
Marilyn O’Connell	John Ruprecht	Alex Gavranich (term concluded)	Stephen Frost (term concluded)

Financials



In our opinion, the accompanying financial report of the entity is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of the entity's financial position as at 30 June 2019 and of its financial performance and cash flows for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Anderson, Munroe & Wylie
Registered Company Auditors

South Coast NRM Inc. is a community based, independent, not-for-profit organisation that works with the community and stakeholders to maintain and improve a healthy and productive environment for the long-term benefit of communities within the South Coast region.



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www.dieback.net.au
www.climateactionfarming.com.au**

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